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ANNUAL REPORT 2025



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Md. Nazmul Alam

The background of the page features a collage of colorful silhouettes representing diverse human figures. At the top, a large white silhouette of a person's head and shoulders is set against a light orange background. Below this, a blue silhouette of a person with their arm raised is visible. To the right, a purple silhouette of a woman is shown. In the lower left, a blue silhouette of a person in a wheelchair is depicted. The overall composition is layered and vibrant, symbolizing inclusivity and human rights.

**News Network
stands for
freedom of
expression,
human rights
and democracy,
good
governance and
independent
media**

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EXECUTIVE SUMMARY

News Network remains firmly dedicated to advancing freedom of expression, democratic governance, and human rights in Bangladesh. Recognizing the critical role of independent media in ensuring transparency, accountability, and informed public dialogue, the organization continues to implement strategic programs that strengthen media professionalism, institutional capacity, and journalist safety.

In 2025, News Network implemented two major initiatives in collaboration with international partners. The UNESCO-IPDC-supported project, “Programme for Promoting Safety of Journalists,” was implemented from November 2024 to December 2025 across four divisional headquarters. The project enhanced journalists’ professional competencies, strengthened risk-assessment capacities, and promoted safety mechanisms within media institutions. A total of 120 participants—including reporters, editors, and senior newsroom gatekeepers—benefited from training and interactive sessions.

Another key initiative, “Technical Knowledge Development of Female Journalists in Bangladesh,” funded by The Asia Foundation and the Foreign,

Commonwealth & Development Office (FCDO), was implemented from June to August 2025 in Dhaka and Khulna. The project focused on strengthening the technical and professional skills of women journalists while addressing structural barriers that limit their participation and leadership in the media sector. Through this program, 40 women journalists enhanced their technical expertise and professional confidence.

A separate 15-month initiative, “Collaborative Action for Freedom of Expression,” supported by Internews, commenced in October 2024 but concluded in January 2025 following changes in U.S. government policy. Despite its early closure, the project contributed to strengthening professional awareness among journalists and civil society representatives on responsible reporting, legal frameworks, and safety considerations related to freedom of expression.

Through these initiatives, News Network continued to make significant contributions to journalist safety, professional development, gender inclusion, and the promotion of responsible media practices, thereby supporting democratic governance and human rights in Bangladesh.

During the reporting year, the organization’s total receipts BDT 6,168,254, with total expenditure of BDT 5,672,870

Shahiduzzaman
Editor and Chief Executive Officer
News Network

INTRODUCTION

Throughout 2025, News Network sustained its mission of fostering a resilient, ethical, and inclusive media environment in Bangladesh. The organization works as a collaborative platform connecting journalists, media institutions, and civil society actors to promote professional standards, responsible journalism, and broader public engagement in democratic processes.

During the year, News Network concentrated on strengthening journalists' professional capacities in areas such as digital security, physical safety, fact-checking, and ethical reporting. Particular emphasis was placed on addressing emerging challenges—including misinformation, disinformation, fake news, and hate speech—through training, dialogue, and advocacy initiatives that encourage accuracy, accountability, and responsible media practices.

The organization also prioritized gender equality and inclusive participation by supporting the professional advancement of women journalists and encouraging leadership opportunities for underrepresented groups within the media sector. These efforts reflect News Network's broader commitment to ensuring that diverse voices are represented in public discourse and democratic decision-making.

Annual Report 2025

This annual report presents an overview of News Network's key activities, partnerships, achievements, and institutional learning during the year. It highlights the outcomes of projects implemented with the support of UNESCO, The Asia Foundation, and other development partners, demonstrating how collaborative initiatives continue to strengthen media freedom, professional integrity, and democratic engagement across Bangladesh.

Partners of the Year



USAID
FROM THE AMERICAN PEOPLE



unesco

The International
Programme for
the Development
of Communication



Internews
Local voices. Global change.



**UK International
Development**

Partnership | Progress | Prosperity



The Asia Foundation
Improving Lives, Expanding Opportunities

Projects during the year 2025

Sl.	Project titles	Supported by	Project status
1	Programme for Promoting Safety of Journalists	UNESCO-IPDC	Completed
2	Technical Knowledge Development of Female Journalists in Bangladesh	The Asia Foundation and the Foreign, Commonwealth & Development Office (FCDO)	Completed
3	Collaborative Action for Freedom of Expression (CAFÉ)	Internews	Discontinued in January 2025 following changes in U.S. government policy.



Progress



A training manual development workshop took place in Dhaka to review the manual of the UNESCO–IPDC funded Programme for Promoting Safety of Journalists.

Programme for Promoting Safety of Journalists

The UNESCO–IPDC–funded project, titled Programme for Promoting Safety of Journalists, was implemented from 7 November 2024 to 5 December 2025. The initiative began with a high-profile launch event and workshop in Dhaka, marking the start of a nationwide effort to strengthen the safety and security of journalists.

The inaugural ceremony was honoured by the presence of Dr. Susan Vize, Head of Office and UNESCO

Representative to Bangladesh, as the Chief Guest. In her address, she underscored the urgent need to safeguard journalists in both digital and physical domains amid an increasingly challenging media landscape. The event convened representatives from media organizations, journalists' unions, academic institutions, and other key stakeholders, creating a platform for constructive dialogue on media safety, protection mechanisms, and risk management.



Dr. Susan Vize, Head of Office and UNESCO Representative to Bangladesh, delivers the project launch address, with Shahiduzzaman, Editor and Chief Executive Officer of News Network; Noore Jannat Prama, Head of Media Development and Access to Information, Communication & Information Sector; and Dr. Sheikh Mohammad Shafiul Islam, Head of the Department of Media Studies and Journalism (MSJ), United International University (UIU), seen on the dais.

The event was attended by senior journalists, including bureau chiefs of international media outlets and leaders of journalists' unions. In her inaugural address, Dr. Vize highlighted the urgent necessity of implementing effective safety measures to protect journalists from the growing threats and attacks encountered in the line of duty.

She called upon both government and non-government stakeholders to work collaboratively toward ensuring a safer working environment for media professionals. Dr. Vize stressed that journalists' safety is not only fundamental to their personal security but also crucial for upholding democratic principles and the right to freedom of expression. Her address concluded with a strong appeal for collective responsibility and sustained action to foster a safer, more inclusive, and resilient media landscape in Bangladesh.

The programme received wide coverage in both print and electronic media, contributing to increased public awareness of the initiative's goals. Following the launch, the project advanced through a series of capacity-building workshops, risk assessment trainings, and safety-focused interventions designed to equip journalists, particularly women journalists with practical skills to manage online and offline risks, respond effectively to emergencies, and maintain professional integrity while reporting in high-risk and crisis-prone contexts.

Following the official launch of the project, a thematic workshop was organized to initiate in-depth discussions on key issues related to journalists' safety. The session



A group photograph capturing participants of the project launching workshop alongside Chief Guest Dr. Susan Vize, Head of Office and UNESCO Representative to Bangladesh.

was moderated by Associate Professor Dr. Sheikh Mohammad Shafiul Islam, Head of the Department of Media Studies and Journalism (MSJ) at United International University (UIU), who guided the dialogue and ensured active participation from diverse stakeholders.

The workshop concentrated on two timely and interrelated themes of critical importance to the media sector. The first focused on the safety of journalists, highlighting the growing risks they face in the course of their professional duties and the persistent challenges of impunity for crimes committed against media professionals. Participants examined the impact of threats, harassment, and attacks on press freedom

and emphasized the need for stronger protective mechanisms and accountability.



A group photo of the journalists participated in Khulna training programme

The second theme addressed the importance of strengthening collaboration and building effective networks among key stakeholders, including media organizations, journalists' unions, academic institutions, civil society, and policymakers. Discussions underscored that collective action, information sharing, and coordinated advocacy are essential for promoting press freedom and creating a safer, more supportive environment for journalists across Bangladesh.



A training session on going in Rajshahi City.

The project implemented a range of activities, with major initiatives including the development of programme materials, journalist training sessions, and interactive meetings with media gatekeepers. Following the project plan, these activities were successfully carried out across four major divisional cities in Bangladesh: Dhaka, Khulna, Rajshahi, and Rangpur. A special training session was conducted exclusively for women journalists in Rajshahi, reflecting the project's focus on promoting gender-sensitive safety and professional capacity. Overall, 50 percent of the participating journalists were women, highlighting the project's commitment to gender inclusivity in the media sector. In total, 60 journalists

from regional and national print and electronic media benefited directly from the training sessions, gaining practical knowledge and skills in digital and physical safety, risk assessment, and crisis reporting. In addition, 45 media gatekeepers from both local and national media organizations participated in interactive meetings, strengthening their understanding of newsroom safety protocols, management responsibilities, and support mechanisms for journalists. Through these activities, the project successfully enhanced professional capacities, raised awareness of safety issues, and fostered collaboration between journalists and media leadership to create a safer and more inclusive working environment.

The training primarily aimed to strengthen journalists' capacity in digital and physical safety, with special emphasis on the protection of women journalists. It addressed key challenges related to online and offline harassment, secure communication practices, and digital risk mitigation. Participants were equipped with practical skills to assess potential threats, identify vulnerabilities, and apply appropriate safety measures while carrying out professional duties. The programme also focused on building journalists' preparedness to manage risks during reporting in crisis situations or high-risk and dangerous zones. Through a combination of practical guidance and scenario-based learning, the training enhanced participants' ability to work safely, responsibly, and confidently, ensuring both personal security and professional integrity while reporting in challenging environments.



Under this project, an exclusive training on safety for women journalists was organized in Rajshahi city. Presented here is a group photograph of the participants.



Feedback of the trained journalists

Barnali Zaman
Staff Correspondent, Barta24, Rangpur

“This three-day training on journalist safety has been a milestone in my professional growth. Jointly organized by UNESCO and News Network, it was interactive, thought-provoking, and deeply enriching. The sessions opened new horizons for me, particularly on Artificial Intelligence, risk journalism, fact-checking, gender sensitivity, and legal awareness—topics I had little exposure to before but now feel confident to apply in my work. I also learned the importance of safety preparedness in field assignments and the qualities that define a responsible journalist. The



Uttam Mondal
Correspondent, Khulna
Prothom Alo

The training workshop on Digital and Physical Safety for Journalists was both timely and highly relevant, providing me with valuable knowledge, increased awareness, and practical skills essential for today's reporting environment. Through the sessions, I gained a stronger understanding of journalistic ethics, risk assessment and management, misinformation and disinformation identification, digital security, encryption practices, and fact-checking techniques. The workshop significantly enhanced my awareness of digital threats such as surveillance, data breaches, and online harassment. I have already begun applying several recommended practices in my work, including using stronger passwords, conducting risk assessments before covering sensitive stories, and relying on trusted verification tools. The sessions on device security and encrypted communication were particularly useful. I believe that adding a focused session on technological security in the banking sector and digital financial fraud would further strengthen future workshops, as reporting on financial issues increasingly involves digital risks. The diversity and active participation of participants, along with well-structured sessions and practical exercises, made the training highly engaging and impactful. This workshop has strengthened my capacity to work more safely and responsibly as a journalist.



Nadia Haque
Correspondent,
Uttar Bhumi, Rajshahi

It was a great privilege for me to be selected as one of the participants in the Training on Digital and Physical Safety of Journalists. As a student of Mass Communication and Journalism, this program designed especially for women provided me with an excellent opportunity to deepen my understanding of journalism from a gender-sensitive perspective. The three-day session was immensely insightful. I learned not only about the core values and responsibilities of journalism but also about the potential risks journalists face and the strategies to overcome them. One of the most fascinating aspects for me was the detailed discussion on digital hygiene, which highlighted the importance of protecting one's digital identity in today's media landscape. In addition, the training introduced me to effective fact-checking methods and emphasized why fact-checking is an indispensable part of ethical journalism. Although I had some prior theoretical knowledge on these subjects, this workshop added a new dimension by offering real-life examples and practical guidance from experienced trainers, many of whom are highly respected journalists themselves. Their stories and expertise made the learning process more authentic and engaging. I feel truly honoured to have been part of this program and look forward to participating in more such trainings that will help me grow into a more confident, skilled, and responsible journalist.

Interaction meeting



A group photo of media gatekeepers participating in an interactive meeting on promoting journalists' safety, strengthening independent media through self-regulation, and introducing newsroom policies.

The project organized interactive meetings with 45 media gatekeepers across the designated project areas to address key challenges and opportunities in strengthening independent media and ensuring journalist safety. The discussions focused on several critical issues, including promoting media self-regulation, introducing and implementing newsroom policies, creating gender-friendly working environments, adopting gender-sensitive practices, recruiting more





A glimpse of the interactive session with media gatekeepers in Khulna divisional city.

women as reporters, and ensuring the overall safety of journalists and media workers. These meetings also aimed to strengthen the role of media owners and editors' forums in each project area, fostering a collective approach to enhancing professional standards, ethical journalism, and newsroom accountability.

A key emphasis of the discussions was building collaboration and partnerships with relevant stakeholders and organizations to safeguard media freedom and protect journalists in both routine and high-risk reporting environments. The media gatekeepers actively engaged in the discussions, sharing their experiences, challenges, and suggestions for improving safety, inclusivity, and professionalism in newsrooms. While the participants expressed a strong willingness to play their part in strengthening independent media, they highlighted that meaningful progress would require support in the form of resources, technical guidance, and collaborative efforts from a wider network of stakeholders, including media houses, civil society, and government institutions.

Feedback of the editors participated in interaction meetings



Akbarul Hasan Millat
Editor, Sonar Desh
Rajshahi

Akbarul Hasan Millat, Editor of Sonar Desh, expressed his frustration over the prevailing situation of the country's newspapers industry while attending an interactive meeting organised by News Network with editors and gatekeepers at Rajshahi. "When I think about the state of newspapers in Bangladesh, I cannot deny their importance for democracy, yet I feel deeply frustrated by the struggles we face," Millat said. "True independence is still missing. Corporate influence, political pressure, and the lack of self-regulation too often decide what reaches the public. Journalists like us also work under constant financial insecurity and safety risks, which weakens our voice further." He noted that regional newspapers face sharper discrimination in advertising and institutional support. "We are denied fair opportunities, leaving us on fragile ground. As a result, people's trust in newspapers is fading, because too many outlets are serving political or business interests instead of the people," he said. Despite these challenges, Millat remains hopeful. "I still believe in the power of newspapers. If we can achieve financial stability, strengthen professionalism, and ensure safety and protections, we can restore credibility. Only then will journalism truly serve democracy," he concluded.



*Nazrul Mridha
News Editor, Dainik Juger Alo
Rangpur*

At an interaction meeting with media gatekeepers in Rangpur, jointly organized by Unesco-IPDC and News Network under its program to promote journalist safety, Nazrul Mridha painted a bleak picture of the current state of journalism in Bangladesh. He observed that government and local administrations interfere, coupled with the dominance of industrialist-owners who use newspapers for their own benefit, have prevented the press from serving the public interest. “Journalists live in fear of intimidation, of losing their jobs so objective reporting is increasingly rare,” said Mridha. The financial condition of journalists remains fragile, and the absence of professional unity has worsened the crisis. “We lack solidarity, and without it, real solutions are impossible,” he explained. He also stressed the urgent need for laws to protect journalists’ rights and safety, pointing out that no such framework currently exists. Regional newspapers, Mridha noted, are in even deeper crisis. Many cannot publish regularly because of financial shortages, while local reporters often face direct threats for the news they cover. “Political and powerful groups exercise unlawful influence, and sometimes false or self-serving reports appear, damaging public trust further,” he remarked.

The interactive meetings served not only as a platform for dialogue but also as an opportunity to foster accountability, networking, and shared responsibility among media leadership. By raising awareness of gender-sensitive practices, safety protocols, and the need for structured newsroom policies, the project contributed to building a more supportive and resilient media environment. These discussions laid the groundwork for ongoing cooperation, capacity-building initiatives, and advocacy efforts to promote freedom of expression, ethical journalism, and the safety and empowerment of journalists across Bangladesh

Technical Knowledge Development of Female Journalists in Bangladesh

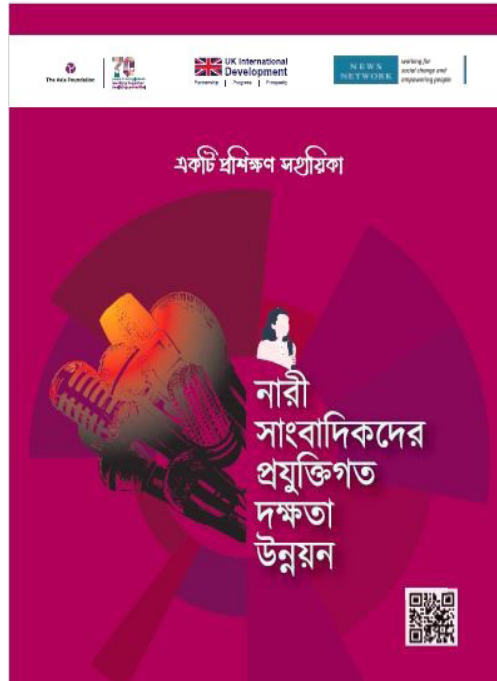


In the photo, Ms. Sara Taylor, Visiting Mongolia Country Representative of The Asia Foundation, is delivering her concluding speech at the training programme. She expressed her appreciation and congratulated the participants on successfully completing the program.

The Technical Knowledge Development of Female Journalists in Bangladesh was a three-month project supported by The Asia Foundation and the Foreign, Commonwealth & Development Office (FCDO). Implemented in the divisional headquarters of Dhaka and Khulna, the project aimed to empower women journalists by enhancing their technical, professional, and safety-related skills, thereby addressing the systemic challenges they face in the media industry.

Despite an increasing number of women entering journalism, female reporters in Bangladesh continue to confront significant obstacles that limit their participation and career growth. Deep-rooted cultural norms, safety risks, both online and in the field, and limited institutional support create barriers to full professional engagement. Currently, women account for only about six percent of reporting roles in the country's media landscape, highlighting the urgent need for targeted interventions.

In response, News Network designed and implemented this project to address both structural and societal challenges. The initiative focused on shifting societal attitudes, improving recruitment and retention of women journalists, and providing targeted training opportunities to strengthen professional competence. Training modules emphasized digital and physical safety, risk management, countering harassment, and building confidence and resilience in challenging reporting environments. Participants also received guidance on navigating newsroom hierarchies, ethical reporting, and leadership skills, enabling them to contribute effectively to media organizations while asserting their professional rights.

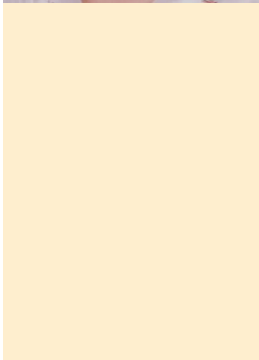
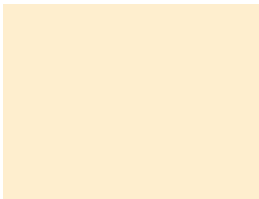




A snapshot from the Dhaka training programme. The photo features Ms. Sara Taylor, Visiting Mongolia Country Representative of The Asia Foundation, along with participating women journalists, trainers, organisers, and officials from The Asia Foundation.

Beyond technical skills, the project sought to create a supportive and inclusive professional environment for women journalists. By promoting gender-sensitive newsroom practices and highlighting the importance of women's participation in media decision-making, the initiative aimed to empower women journalists as agents of positive social change. Strengthened capacity, confidence, and visibility of women reporters not only improve newsroom diversity but also contribute to more inclusive and balanced media coverage that reflects a wider range of voices and perspectives.

Feedback of trained journalists

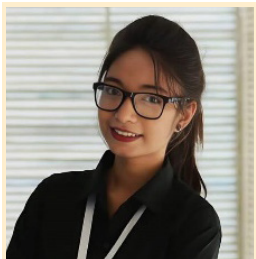


“The programme covered key areas of journalism, including basics of journalism, ethics, types of reporting and investigative techniques to legal aspects, gender-sensitive reporting, digital safety, and the emerging role of Artificial Intelligence in journalism. The subject and sessions were well-structured, timely and interactive. The inclusion of group work and Q&A sessions encouraged participant engagement. Particularly helpful were the modules on digital security, fact-checking, and AI ethics.

- Sanjida Akter, The Delta Times, Khulna

“I feel truly fortunate to have had the opportunity to participate in this excellent training. My heartfelt thanks go to News Network and The Asia Foundation. The sessions covered important topics such as the role of women in journalism, safety, the use of modern technology (including AI), and effective news presentation. We also gained valuable knowledge on digital tools and password security. I’m sincerely grateful to the organizers for such an insightful and enriching experience. I look forward to the possibility of working with this organisation again in the future.

Purnasri Debnath, The Financial Express



“Participating in this training allowed me to gain valuable insights into the evolving landscape of modern journalism. I particularly benefited from the detailed sessions on the application of Artificial Intelligence in the field. The programme also offered in-depth discussions on gender sensitivity in journalism, emphasizing the need for respect and equality for women in news production and the importance of maintaining objectivity in reporting. Another key component of the training focused on media ethics and legal frameworks. I developed a deeper understanding of press freedom, the right to information, defamation laws, as well as the responsibilities and safety considerations that journalists must uphold. The sessions on risk assessment during fieldwork and safe information-gathering techniques were especially practical. Overall, the training has greatly enhanced my professional capabilities and confidence. With a clearer understanding of technological tools, social dynamics, and ethical standards in journalism, I feel more equipped, informed, and committed to delivering responsible, fact-based reporting.

– Sabnaz Mostari Smriti, Bangladesh Television, Dhaka

The overarching goal of the project was to advance gender equality in the media sector, ensuring that women journalists are recognized, supported, and equipped to thrive. By enhancing their professional abilities and creating enabling environments, the project positioned women journalists as catalysts for social change and inclusive governance. Through these interventions, News Network reinforced its commitment to empowering female journalists and promoting a media landscape that is safer, more equitable, and responsive to the needs of all professionals.

This initiative represents a significant step toward addressing gender disparity in journalism while strengthening the capacity, safety, and leadership potential of women in Bangladesh’s media sector.



Collaborative Action for Freedom of Expression (CAFÉ)

The CAFÉ project was a new initiative designed to promote freedom of expression by enhancing the professional capacities of approximately 500 journalists and civil society activists and empowering them to contribute

more effectively to this cause. The initiative was planned to be implemented across all divisional headquarters and selected key districts of the country.

It was a fifteen-month project supported by Internews, a U.S.-based international non-governmental organization, and was launched in October 2024 with the aim of strengthening collaboration between journalists and civil society organizations (CSOs) to advance freedom of expression and advocate for reforms in relevant laws and policies. Preparatory activities, including the appointment of staff and the development of programme materials, were completed. However, within four months of inception, the project funding was discontinued in January 2025 by the new U.S. administration.

The project was intended to strongly address freedom of expression as a fundamental pillar for empowering individuals and fostering national development. Freedom of expression was understood to encompass the right to speak, to be heard, and to participate freely in political, cultural, and social life. It also included the “right to know,” ensuring the ability to seek, receive, and share information through any form of media. This freedom enabled individuals to express opinions on critical issues, access information, and hold those in power accountable, thereby playing a vital role in the healthy development of society.

The Financial Statements

During the period from January to December 2025, News Network maintained consolidated accounts that reflect sound financial management and transparent use of resources. The opening balance on 1 January 2025 was BDT 1,743,480.06, consisting of cash in hand and bank balances. Over the year, the organization received BDT 4,410,248.00 in donor funding from The Asia Foundation and FCDO, Internews (CAFÉ project), and UNESCO-IP-DC. Additional income from executive members' subscriptions and bank interest brought total receipts to BDT 6,168,253.69.

Total expenditure for 2025 amounted to BDT 5,672,869.58, mainly covering project implementation, journalist safety training, capacity-building activities, salaries, consultancy fees, and operational costs. As of 31 December 2025, the closing balance stood at BDT 495,384.11, held as cash and bank balances.

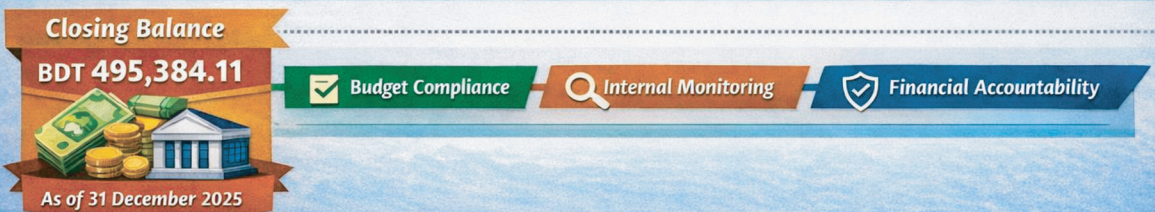
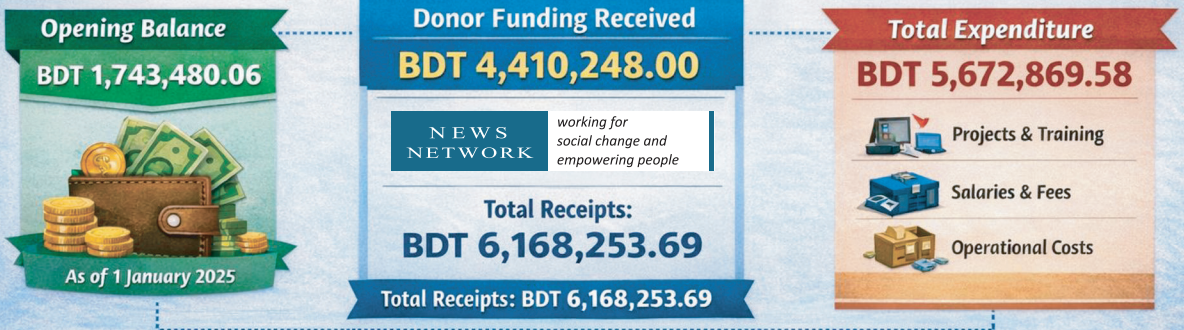
Annual Report 2025

The consolidated accounts demonstrate that expenditures were closely aligned with approved budgets and donor compliance requirements. Strategic fund allocation, regular internal monitoring, and strong financial controls ensured efficiency, transparency, and accountability. Overall, the 2025 financial performance underscores News Network's commitment to responsible financial stewardship, effective program delivery, and long-term organizational sustainability. Detailed consolidated accounts for 2025 are presented below.

Financial Summary

January–December 2025

Sound Financial Management & Transparent Use of Resources



Ensuring Sustainable Financial Stewardship

EXECUTIVE COUNCIL OF NEWS NETWORK

President

Shahriar Hossain, Ph. D

Vice-President

Kaiser Ali Talukder, Ph.D

Secretary General

Shahiduzzaman

Finance Secretary

Jalal Ahmed

Members

Rasada Akther

Sanchita Sharma

Taslima Tamanna

The Agendas

1. Promoting human rights, democracy, good governance, accountability and transparency and environmental rights
2. Strengthening independent media and promote freedom of expression, freedom of speech, freedom of press, internet freedom and digital rights
3. Promoting access to justice and right to information
4. Undertaking programmes to enhance professional capacity of journalists and HRDs
5. Providing support and encourage young women to choose journalism as their profession
6. Promoting investigative journalism and works to reduce impunity for crime against journalists and HRDs
7. Working for promoting digital security and physical safety of journalists, HRDs and CSOs
8. Supporting media and civil society to face the challenges of climate change and poverty alleviation
9. Promoting women empowerment and gender equality, combatting violence against woman (VAW), gender based violence (GBV), forced marriage and child marriage
10. Supporting religious freedom, social diversity, inclusiveness of marginal people, religious minority and ethnic community people.
11. Conducting research, study, survey and investigation on public interested issues
12. Organising dialogue, seminar, workshops and discussion meeting on issues of national importance.

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